

HAYS COUNTY EMERGENCY SERVICES DISTRICT No. 3
Special BOARD MEETING MINUTES
February 6, 2023
Page 1 of 2

1. **Call to Order:** Meeting held at 3528 Hunter Road, San Marcos TX, called to order at 5:02 p.m. by Leighton Stallones. Leighton recognized new board member Chase Stapp.

Board Members Present: Leighton Stallones, Lea Ann Kenworthy, Tom Richey, Ross Britt, Chase Stapp
2. **Board Meeting Minutes:** Lea Ann moved to accept the December 19 Regular Meeting Minutes. Leighton seconded; Leighton & Lea Ann in favor; Tom, Ross & Chase abstained; motion passed. Tom moved to accept the January 23 Regular Meeting Minutes. Ross seconded; all in favor; motion passed.
3. **Citizen Comments:** None to consider.
4. **Closed Session:** The board entered closed session at 5:06 p.m. pursuant to Texas Government Code 551.074, Personnel Matters
5. **Open Session:** The board returned to open session at 5:31 p.m. Tom nominated Ross to be the board Treasurer. Chase seconded; all in favor; motion passed. Ross moved to end the Covid-19 Sick Leave policy. Tom seconded; all in favor; motion passed.
6. **Employee Reviews:** Chase moved to increase all employee pay rates by 5%, effective January 1, 2023. Lea Ann seconded; all in favor; motion passed. Lea Ann moved to increase employee A03R pay by \$2.55 per hour, effective March 1, 2023. Tom seconded; all in favor; motion passed.
7. **TCDRS:** Tom moved to join the Texas County & District Retirement System effective March 1, 2023 with the following selections: Employee Deposit Rate of 7%, Employer Matching Rate of 200%, Monetary Prior Service Percentage of 75%, 8 Year Vesting, Rule of 75, and 20 Years at Any Age. Lea Ann seconded; all in favor; motion passed.
8. **2022 401k Matching:** Ross moved to apply \$26,139.40 to the TCDRS as a Prior Service Lump Sum Payment. Lea Ann seconded; all in favor; motion passed.
9. **457b:** Chase moved to transition the 401k to a 457b Deferred Compensation Plan. Ross seconded; all in favor; motion passed.
10. **Health Insurance:** Ross moved to end the BFR/BNR benefit, effective March 1, 2023. Tom seconded; all in favor; motion passed. Tom moved to increase the employer paid portion of the employees' health care to 100%, effective March 1, 2023. Lea Ann second; all in favor; motion passed.
11. **Paid Staffing:** Discussed and tabled
12. **Chief's Report:** Chief Simonson reviewed the status of apparatus.

HAYS COUNTY EMERGENCY SERVICES DISTRICT No. 3
Special BOARD MEETING MINUTES
February 6, 2023
Page 2 of 2

13. **Schedule Next Regular Meeting:** Meeting to be held at 3528 Hunter Rd., San Marcos TX. The next Regular Meeting is scheduled for 5:00 p.m. February 27, 2023.
14. **Adjourn:** At 7:14 p.m. Tom moved to adjourn the meeting. Ross seconded; all in favor; meeting adjourned.

Prepared by:
Mark Thornton
Office Manager